

# Corporate Plan

2018-2022





## MAYOR'S MESSAGE

Council's strategic direction for the next five years is outlined in its corporate plan. The plan is a living document that draws on the information gathered previously from Shire residents. Also, the plan is a 'whole of shire' plan not only applicable to the urban centre of Charleville but embracing the smaller towns throughout the Shire and the rural sector. Accordingly, Council is keen to promote Charleville as a regional hub through the expansion of government facilities, industry and diversification. Council will ensure the continued viability of the smaller townships of Augathella and Morven through the provision of well-maintained and upgraded public facilities and the promotion of smaller niche developments to assist in the prosperity and strengthening of the social fabric of these important communities.

Global and domestic issues beyond the control of Council have intervened in recent times which will make the prioritisation of many of Council's programs and projects difficult in the shorter term but there is a commitment to a continuation of the high levels of service delivery currently enjoyed well into the foreseeable future.

# MURWEH SHIRE PROFILE

## VISION

To promote a vibrant, inclusive local government area with sustainable, responsive leadership.

## MISSION

Murweh Shire Council, working with the community through its long term planning to grow and develop the Shire as a vibrant regional centre through:

- ▶ strong leadership,
- ▶ good governance,
- ▶ responsible use of resources,
- ▶ responsive services and
- ▶ quality infrastructure

Whilst preserving our unique natural environment.

# ELECTED MEMBERS

## Mayor, Councillor Annie Liston

Annie was born in Quilpie, raised in Adavale and is married to Lindsay with two daughters, Casey and Emma. Annie is an Enrolled Nurse and has worked in healthcare for nearly 40 years.

Annie is very pro-active with everything involving the Murweh Shire and also runs a sheep and cattle property outside Charleville 'Rhondavale'.

- Member and volunteer of Charleville Hospital Auxiliary
- Charleville Ambulance Committee
- Rural Fire Brigade
- Palliative Care Committee
- Qld Cancer Fund
- Adavale Sport & Recreation Club

Interests include family, community, gardening, dancing, cooking and laughing.

Annie is passionate about youth issues, aged care and housing, flood mitigation, town planning, re-energising and supporting local business.



## Cr Peter Alexander - Deputy Mayor

Red is born and educated in Charleville with 42 years working in the public service and is also a part time bookmaker. Red is married to Carmel with two children and 2 grandchildren.

Red is a lifetime member of All Whites Rugby League Club, a current member of the Central Warrego Race Club and is involved with the indigenous community of SW Qld.

Red is keen to put back into the Shire to make it a vibrant and prosperous country community.

Council Representative - WORK Committee, Murweh Wild Dog Advisory Committee



## Cr Robert Eckel



Robert was born in Charleville raised in Morven and is married to Leonie with two sons, Peter and Scott. He has had his own mechanical business, Robert Eckel Repairs for 27 years.

Robert is President of the Smallbore Rifle Club, a member of the Rural Fire Brigade and Historic House and involved in local sporting events; and is very passionate about good health and sport.

Robert is very keen to see Charleville thrive and continue as a vibrant community. He loves the outback and country people and believes in his Shire of Murweh.

Council Representative - Murweh Wild Dog Advisory Committee

## Cr Shaun Radnedge



Shaun is a born and bred Charleville boy and is married to Kerry with three children. Shaun and his wife have operated Dunnes Butchery a local business in Charleville for 18 years.

He has been involved in several sporting clubs but probably best known for his involvement in junior and senior rugby league and Warrego Pony Club. He is also involved in neighbourhood watch and is on the committee of Charleville RSL.

His goals are to keep our youth busy and showcase to whoever wants to listen how great a lifestyle we have to offer in our shire.

Council Representative WORK Committee

## Cr Lyn Capewell



Lyn is born and educated in Charleville and she has been in local business for 24 years. Lyn is married to Darrel and has four adult sons.

Lyn has been patron of the Charleville Swimming Club for 15 years and is currently the Treasurer of the Charleville Gym. She is also involved with the Community Advisory Network at the Charleville Hospital and is involved in local sporting events.

Lyn is looking forward to the opportunity to work for the community and creating a productive and thriving shire.

Council Representative - RADF Committee, Chamber of Commerce

# ABOUT THE CORPORATE PLAN

## What is a Corporate Plan?

A Corporate Plan is a legislative requirement under the *Local Government Act 2009* and the *Local Government Regulation 2012*, and details the strategic direction for Council over a five year period.

The Corporate Plan 2018-2023 with Council's key planning document the Long Term Community Plan 2012-2022 will guide Council in the allocation of resources and delivery of services to the community and is the principal document from which Council's other plans and strategic documents are developed.

## Public Consultation on the Corporate Plan

The Corporate Plan 2018-2023 was developed from community input during an extensive consultation process that began May 2018 and ended in July 2018.

In response to the community's feedback, Councillors and Senior Managers developed the Corporate Plan framework and strategic direction; the results of which was submitted to Council for consideration as the draft Corporate Plan.

The Corporate Plan was adopted by Council on 12<sup>th</sup> July 2018.

## Performance Reporting

The Corporate Plan 2018-2023 will be implemented annually through Council's Operational Plans and Budgets, which detail specific, necessary actions and their associated costs to meet the current and future needs of the community. Council will report on the implementation and performance of short and long term objectives through quarterly reporting to Council. Furthermore, Council will conduct statutory annual reviews of the Corporate Plan performance and report the results to the Murweh Shire Council Annual Report. Outcomes from the strategic reviews will assist with the ongoing development of Council's annual Budgets and Operational Plans.

# KEY STRATEGIC THEMES

## Sustainable Use of Environment

Goal: Protecting our land, vegetation, water, flora and fauna for the future.

### Community Outcome:

Protect and enhance the environment of Murweh Shire and encourage the Shire community to share responsibility for the management of this vital asset. Guide and assist sustainable development and management with the Shire through an ongoing strategic planning process.

### Strategies:

### Indicators of Performance:

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Develop a strategy for the preservation of Murweh Shire's unique environment through an ongoing strategic planning process.

▶ Review and update the MSC Planning Scheme.

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Develop, implement and enforce Pest Animal and Plant Management Plans.

▶ Local Laws and Subordinate Local Laws are updated and resourced to ensure compliance.

▶ Review and implement the MSC Pest Management Plan.

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The impact of depasture and movement of stock on the environment is minimised.

▶ Policies and procedures surrounding the movement and depasture of stock are reviewed and implemented.

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Council endorse policies that reflect appropriate climate change initiatives in relation to a reduction in carbon emissions (household waste / landfill operations).

▶ Household waste collection undertaken on a regular basis, landfill operations in all three towns operated as per DEH requirements.

▶ Annual waste collection is undertaken to reduce risks associated with storms and vermin.

▶ Where possible waste recycling is considered.

## Educated and Knowledgeable People

Goal: Encouraging and supporting people to achieve their goals.

### Community Outcome:

Provide and encourage the provision of human services and ensure that opportunities are available which will allow groups and individuals to achieve their fullest potential.

### Strategies:

Support SWNRM and Desert Channels in their respective information provision, capacity building and cultural heritage pursuits.

MSC actively encourages and enhances opportunities, professional development and participation by residents in cultural activity that will facilitate creativity, innovation, quality of life and sustainability via arts.

Council has an appropriate means of equitably supporting individuals and groups to achieve their goals.

Council to promote and lobby for greater access opportunities to further education at all levels

### Indicators of Performance:

► Provision of services is maintained on an ongoing basis. Work collaboratively with water catchment groups to achieve appropriate outcomes for their area.

► A functional RADF program operates throughout the Shire.

► Policies are developed and implemented for different levels of support.

► Educational services levels are retained and expanded on.

## Equitable Society

Goal: Our differences are appreciated, recognised and respected.

### Community Outcome:

Plan for a balanced, inclusive, functional community environment where recreational, residential, commercial and industrial development co-exists.

### Strategies:

Develop actions to provide human services to meet the needs in key community areas such as jobs.

An economic development strategy for the whole region which creates growth and sustainable communities.

Develop a means which will increase the communities' participation in the activities of Council and ensure meaningful consultation with the Community.

### Indicators of Performance:

▶ Opportunities provided to meet or maintain regional trends (OSES statistical data).

▶ MSC economic strategy is reviewed and implemented.

▶ Community groups and sporting clubs requests are supported, so they can achieve their desired goals.

▶ Community Engagement policy implemented.

## Vibrant, Strong and Healthy Communities

Goal: Encouraging a healthy, positive community where people are involved and contribute.

### Community Outcome:

Ensure a healthy and safe environment is maintained to support a variety of lifestyles.

### Strategies:

Investigate the safety of public places and formulate a strategy to maintain and improve to appropriate standards.

Co-ordinate and maintain the Disaster Management Plan through the Local Disaster Management Group.

Implement appropriate risk treatment and intervention strategies

Develop and Maintain suitable parks and leisure areas that promote a healthy lifestyle

Promote and lobby for well-resourced and staffed health facilities and services.

### Indicators of Performance:

► Provision in Infrastructure Plan and budget forecasts.

► Regular meetings held and adequate resources provided.

► Diversion Channel for Bradleys Gully at Charleville completed 2014.  
► Yearly monitoring and maintenance of all built mitigation works, Charleville/Augathella.

► All communities in the Shire have well established and maintained recreational parks, gardens and reserves.

► Health professional levels retained, RFDS base in Charleville retained and Medical facilities provided.

## Safe and Efficient Transport System Coupled with Well-maintained and Serviced Council Infrastructure

Goal: Making all modes of transport safe, effective and accessible to everyone.

### Community Outcome:

Provide infrastructure to a level sufficient to support the communities' lifestyle and maintain and improve existing infrastructure in general.

### Strategies:

Ensure that road; rail and air infrastructure standards are upgraded to sustain a growing region.

Identify existing and future transport needs and develop a strategy to prioritise and implement these needs.

A sustainable road network that fulfils the needs of the community.

Council buildings meet appropriate building and WH&S requirements with good functionality.

Water and Sewerage infrastructure maintained to meet services standard obligations and upgrades undertaken to meet regulatory requirements and changing population needs.

Asset Management Plan (AMP) is implemented throughout the Shire to ensure sustainability of Shire assets.

### Indicators of Performance:

► Freight and passenger levels increased. Physical and financial forecasts in Council's Infrastructure Plan and Operational Plan achieved.

► Include in Infrastructure Plan. Achieve forecasts within predicted timeframe.

► Road network throughout the Shire that meets the needs of the communities.

► Regular building maintenance undertaken, upgrades in line with Infrastructure Plan and budget.

► Service levels maintained as per total Management Plan requirements and DEWS.  
► Upgrades in line with Infrastructure Plan and budget.

► AMP is developed and implemented.

## Buoyant Local Economy

Goal: Sustainable economic activity to contribute to a prosperous local economy to improve opportunities and living standards for all.

### Community Outcome:

A vibrant and diverse economy which embraces innovation and technological advances, to sustain growth and create employment across all sectors.

### Strategies:

### Indicators of Performance:

Promote tourist attractions and historical buildings and places as major visitor attractions.

▶ Visitor numbers increased.

Continue with the development of the `Secret Precinct` in Charleville.

▶ Develop the projects outlined in the `Secret Precinct` Plan - WWII Interpretive Centre, Planetarium, Charleville Airfield Museum and WWII Convoy Tour.

Continue to develop Charleville Airport as a regional hub.

▶ Commercial, charter and other industry passenger levels increased.

Promote existing and growth industries that will have an impact on economic and employment opportunities.

▶ Chamber of Commerce and other interest groups supported.

Plan and develop a freight / rail hub in Morven.

▶ Create a rail hub in Morven for the shipment of stock.

Promote local buy initiatives.

▶ Implement a buy local campaign throughout the Shire.

## Shire Growth

Goal: Sustainable development to create a place that is attractive to new residents and investors alike.

### Community Outcome:

Assist the sustainable development and management within the Shire through an ongoing strategic planning process in order to secure a sustainable and prosperous future.

### Strategies:

### Indicators of Performance:

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Continue staged development of the residential and commercial subdivision known as Aurora.

▶ Next stage of the development is commenced.

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Plan and develop industrial precincts in the 3 communities

▶ Create industrial sub-divisions in the 3 communities

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Promote investment and development in the housing sector to provide housing for owners, renters, older and younger persons and assist in crisis accommodation needs.

▶ Land made available in the Aurora sub-division. Elsewhere Housing Group re-invigorated. Red tape minimised.

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## Governance

**Goal:** Open, inclusive and accountable representation.

### Community Outcome:

1. Well informed and trained Councillors.
2. Adopt and implement financial strategies to ensure stability for current and future generations and in doing so, ensure the organisation maintains a fair, transparent and impartial system of government.

#### Strategies:

1. Develop partnerships with key stakeholders to ensure Council and our community is aware of emerging trends.

2. Council adopts an Enterprise Risk Management (ERM) System throughout the organisation.

Revenues are raised on a fair and equitable basis.

Council ensures it is financially sustainable.

Council has suitable resources to undertake its strategic work.

Best practice customer service standards are provided.

#### Indicators of Performance:

▶ Membership of strategic organisations to ensure Council is well aware of industry changes.

▶ Suitable training for the elected members undertaken.

▶ ERM is implemented throughout the organisation.

▶ Council's Revenue Policy is reviewed and updated.

▶ Council develops and implements a 10 year financial plan.

▶ Council meets all audit requirements for its financial systems.

▶ Council has an accredited Quality Assurance System in place.

▶ Council has suitable Human Resources in place, to ensure the workplace is adequately staffed with skilled employees.

▶ Council has in place a compliant Workplace Health & Safety System.

▶ Council has implemented a suitable customer service process across the organisation.

▶ Council has a robust customer complaints process in place.

