Bulloo Shire

Corporate Plan

2017-2021

V4

Adopted: 16 May 2017

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Message from the Mayor and Chief Executive Officer

Our Corporate Plan is our vision for the region and provides a clear framework to guide Council activities, from planning for the long-term future, to day-to-day operations and service delivery.

Our original vision was placed down in 2011 for the next 10 years. During this time, Council has made significant achievements on the original plan and it was time to refresh the vision and its strategies. We are pleased to say after significant consultation across the region, we have refreshed our plan and strategies to better reflect these changes. These better reflect our emphasis on economic growth, our environment and tourism. In addition we acknowledge the importance of providing a range of quality infrastructure and services to better support quality of life for our residents.

Over the life of this plan Council will work toward its vision united in the mission of making our communities even better places within which to live and grow.

Bulloo Shire Council is committed to maintaining strong working relationships and partnerships with State and Federal Governments to ensure the regions infrastructure needs into the future are met. A key success in the work that we do is our collaborations with neighbouring Councils where we leverage our combined strengths to bring wealth and prosperity to the whole of the South West.

Over the coming years Council and staff will continue to work with the community to provide excellent customer service that is timely and decisive, helpful and informative and focuses on results. We do so acknowledging that there are significant challenges ahead for regional Australia especially in relation to the management of growth whilst balancing the competing demands of financial, social and environmental sustainability.

We believe this plan reflects our communities' aspirations and is a blueprint for quality of life in the Bulloo region. We are confident that Council and staff will work in partnership with our communities to deliver the priority strategies of this Corporate Plan.

This will not only strengthen our organisation but ultimately make our region an even better place to live.

John Ferguson – Mayor

Edwina Marks – Chief Executive Officer

Our Council

Elected Members

Cr John Ferguson
Mayor

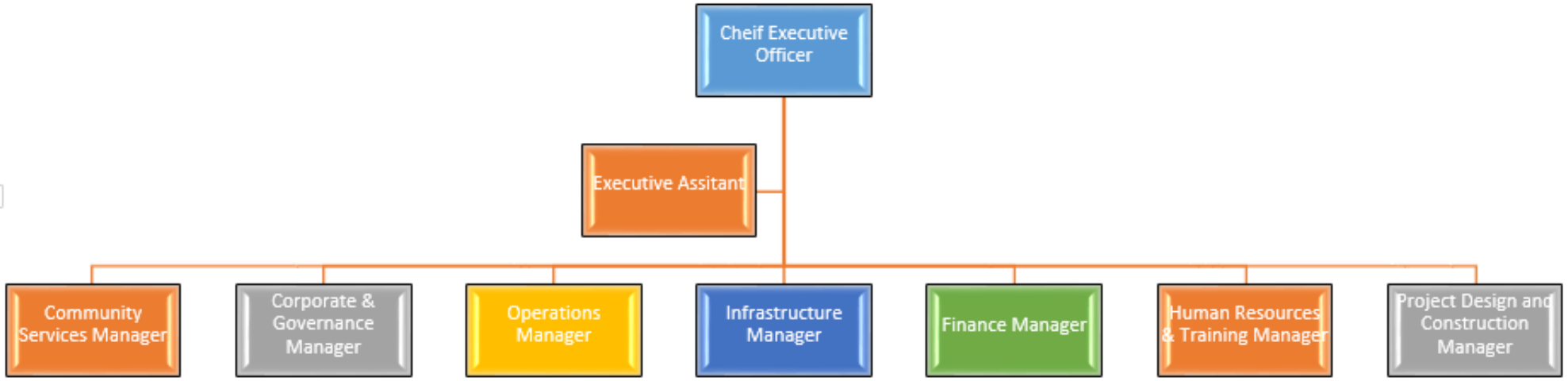
Cr Jon Cobb
Deputy Mayor

Cr Shirley Girdler

Cr Donna Humphris

Cr Alison Petty

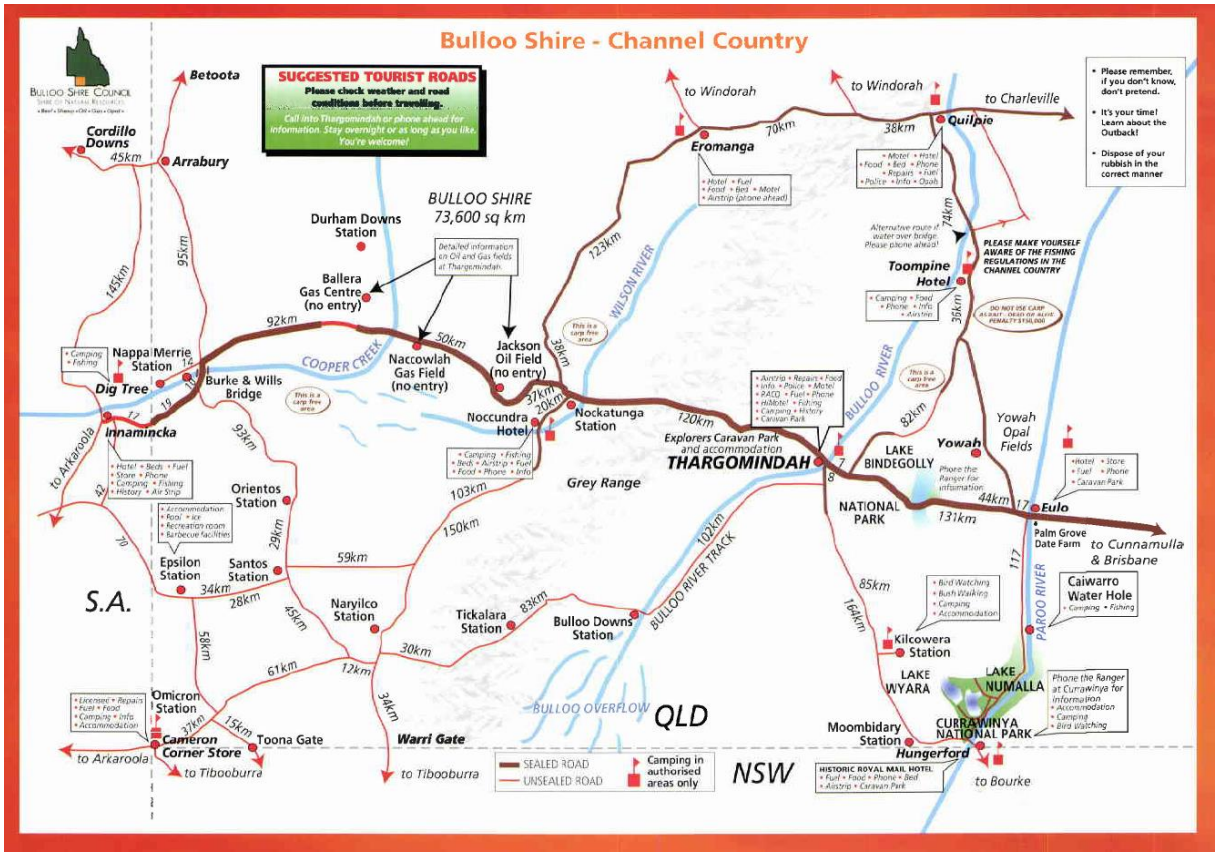
Organisational Structure



Regional Profile

The Bulloo Shire is the third largest Shire in Queensland and includes the towns of Thargomindah, Hungerford, Noccundra, and Cameron Corner. Thargomindah is the hub of the Bulloo Shire and lies on the Bulloo River, approximately 1000 km due west from Brisbane along the Adventure Way. The Bulloo region offers a variety of landscapes, lakes, river systems, flora and fauna, rich history, oil and gas fields, freshwater fishing, bird watching and opal fossicking.

The township of Hungerford is located midway along the Dowling Track, 164 kilometres south of Thargomindah, near the Paroo River on the Queensland /New South Wales Border. Noccundra, which is situated adjacent to the Wilson River, can be reached by travelling west from Thargomindah along the Adventure Way for 122 kilometres, and then driving south for 20 kilometres. Cameron Corner is where the States of Queensland, New South Wales and South Australia meet, and lies 402 kilometres from Thargomindah. The Corner can be reached by driving south from the turn off at Nockatunga Station, near Noccundra, for 283 kilometres.



Our Vision

Growth – Community – Local – Everyone

Our Strategic Priorities

Bulloo Shire Council will focus on the following strategic priority areas over the life of the corporate plan:

Community

1. Natural Environment
2. Growth to support a strong diverse Economy
3. Community Spirit and Well-being
4. Infrastructure and Services

Customers

5. Excellence in Customer Service

Organisational Capability and Sustainability

6. Strong Business Practices
7. Our Workforce
8. Asset Management
9. Governance and Financial Management

The first four priority areas relate to the community vision interpreted as part of the Bulloo Shire Community Plan 2011 – 2021. These have been refreshed in 2017 and still remain relevant today. The fifth priority relates to Council's ongoing commitment to deliver excellence in the provision of its products and services to its constituents and the remaining priority areas focus on ensuring Council has a strong organisational and financial capacity, both now and in the longer-term, to be able to delivery on the Corporate Plan and its programs and services.

Our Why, What and How

Guiding principles and values

Bulloo Shire recognises that the role of Local Government has evolved beyond the traditional responsibilities of roads, rates and rubbish. Although these activities are still fundamental to Local Government, Council understands that the community now seeks a more comprehensive and sustainable approach to the management and social, economic and environmental sustainability are now issues that deeply concern local communities.

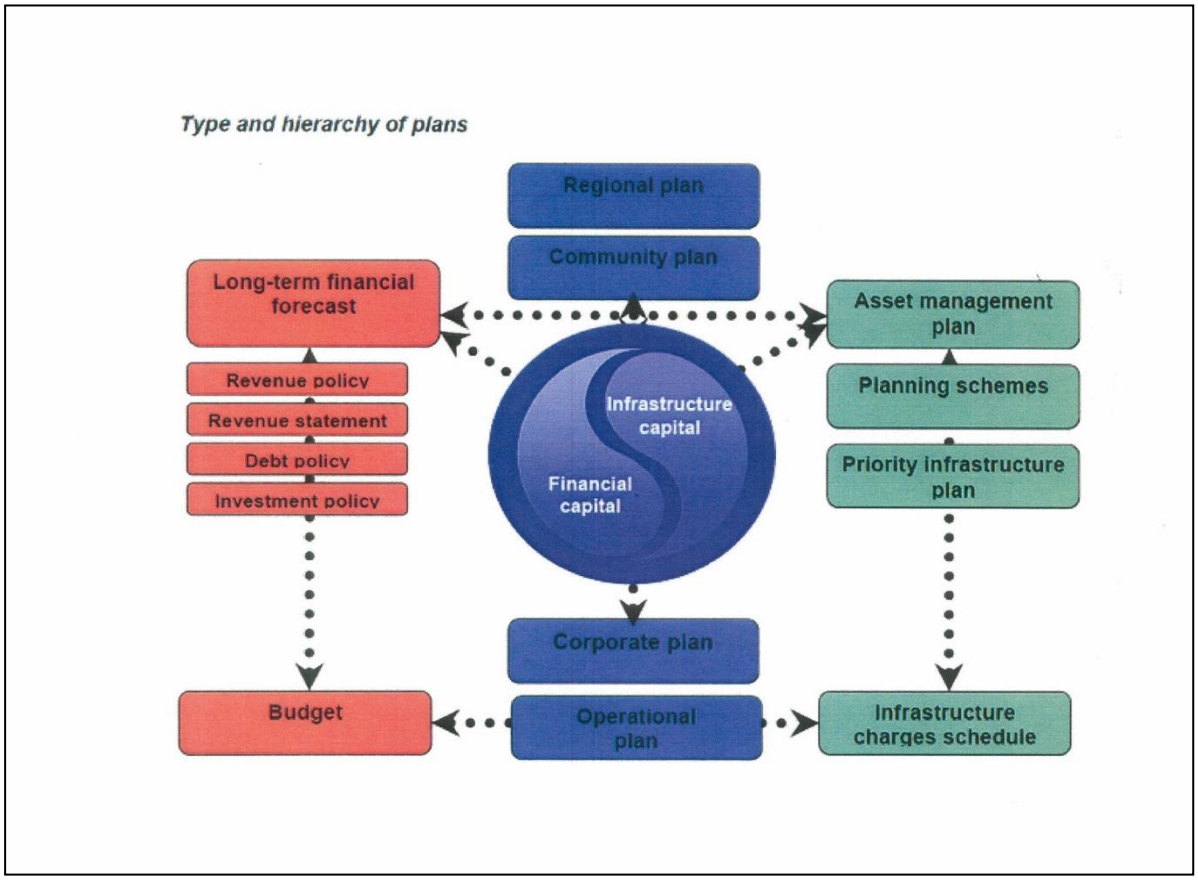
Accordingly Council has adopted a range of resourcing plans to support our corporate planning to ensure that we best respond to community needs.

In addition Council has adopted a range of values to support our organisational approach.

These values are

Communication, Fun Potential, Courage, Safety and Commitment.

Our model



Local and Regional Issues

The *Local Government Act (Qld) 2009* and *Local Government Regulations 2012* outline the statutory requirements for a Corporate Plan. In developing the Corporate 2016 - 2021, Council has considered the following local and regional issues:

Disaster Management

Council has a key role to play in disaster management and works with its Local Disaster Management Group (LDMG) to minimise the effects of hazards on our local community through a coordinated approach within the community. Council will continue to liaise with emergency service providers regarding resource planning and provision, and will strive to build resilience and capacity in our communities to manage natural or man-made adversity.

Local Economic Growth, Tourism and Environment

Council is committed to growth in order to support a strong and diverse economy. At the heart of this is the growth of the local population and local jobs. As a result the identification of economic development opportunities is a key priority for Council, especially those opportunities that help new and existing businesses grow and develop further so that we can not only enhance our lifestyle, we can ensure that we can a broader range of businesses beyond Council that are able to provide robust long term employment opportunities.

Council also acknowledges the growing importance of tourism to our local economy and wishes to provide an exceptional experience to the many visitors that come to our region. We have a unique natural environment that requires both a conservation imperative and promotion as a major selling point. In addition, it is critically importance to build structural strength to our tourism offerings with the intention to create new tourism related businesses alongside our promotion of national icons such as the Dig Tree memorial.

We also acknowledge that we are heavily reliant on the sustainability of key resources such as water and power. As a result we will also focus on innovative technologies combined with better environmental management around resources such as power and water in order to underpin our industry and regional strength.

Regional Cooperation and Services

Council sees an increasing role for regional cooperation to secure the best development outcomes for all regional communities. Council is committed to working collaboratively and sharing resources with our neighbouring Councils to ensure these assets can further contribute to stronger organisational capability for the long term prosperity of the region.

Council also acknowledges the special service relationship it has to cross border communities in northern New South Wales and SA and will continue to build on these associations to advocate and grow tourism opportunities as well as enhanced service delivery in road management and access.

Community Spirit; Wellbeing and Events

Our community spirit and wellbeing is integral to our life as an outback community. The importance of good infrastructure services planning is a key to better outcomes for wellbeing.

Council continues to coordinate and support a range of unique inter-governmental models especially in relation to higher school education and health.

Council also recognises the importance of the 'coming togethers' that celebrate our unique heritage through sports such as polocrosse, rodeos and social events and that these play a significant role in the maintenance of our local identity and associated skills. Accordingly Council provides ongoing support through donations and community grant programs to ensure that these mostly volunteer led events continue to enrich our lives as residents. We also support a range of regional events such as the biennial Hungerford Field Day that showcase and further develop our agricultural offerings.

Asset Infrastructure Management

Council is committed to supplying infrastructure in an efficient and coordinated manner that provided consistent, value for money services and the application of standard for infrastructure which considers the impacts of the natural environment, the amenity, and health and safety of the community. We will ensure a coordinated and integrated approach to infrastructure planning, implementation, maintenance and renewal.

Our Strategies

1. Natural Environment

Our community appreciates the variety of its natural environment, and protects and develops opportunities for its enjoyment by locals and visitors alike.

OBJECTIVES	
1. Everyone cares for our regional environment 2. An educated public and community about the importance of environmental assets 3. Natural resources and landscapes promote and grow our assets, link to tourism and maximise outcomes 4. We promote ideas that contribute to better environmental management 5. We use major projects to improve eco outcomes (all of the above) e.g. fish ladder, geothermal	
KEY RESULT AREA	**STRATEGIES**
Ecological Sustainability	1.1 Develop innovative strategies as part of major projects to improve eco/enviro outcomes 1.2 Continue to educate the communities about the importance of our environment 1.3 Foster programs and ideas that contribute to better environmental management. 1.4 Grow eco-tourism to provide revenue streams that support better practices and awareness 1.5 Support initiatives that encourage the use of renewable or green energy technologies.
Natural Resources and Landscape	1.6 Implement our Biodiversity (Pest Management) Plan 1.7 Review our current Pest Management committee in conjunction with recent legislative changes to ensure that we have a strong collaborative framework 1.8 Continue to partner with other local governments, NRM groups and community through a regional approach to pest management programs 1.9 Continue to promote public awareness programs and strategies for pest and weeds 1.10 Enhance and preserve natural landscapes through key projects
Conservation and Heritage	1.11 Map, audit and promote local assets as part of a regional cultural tourism strategy

	1.12 Partner with government bodies and conservation and heritage groups to preserve and promote the cultural and built heritage of the Bulloo Shire. 1.13 Continue to partner with the Royal Historical Society of Queensland to conserve and promote the Dig Tree National Heritage asset 1.14 Develop relevant conservation management plans for key assets e.g. Thargomindah Hospital 1.15 Link heritage as part of a regional tourism strategy

2. Growth to support a strong and diverse Economy

We have a strong economy driven by innovative business ideas which are locally based

OBJECTIVES
1. Robust economy –continue to diversify our businesses to reduce reliance on Council 2. Grow innovation in all sectors supporting existing business expansion and new enterprise 3. Drive population growth for future sustainability 4. Grow revenue for everyone – business, community and council 5. Grow community partnerships – to support increased capacity and ensure sustainability 6. Grow our local workforce and ensure they have skills for tomorrow 7. Grow awareness of our regions assets – our people, our places, our culture

KEY RESULT AREA	STRATEGIES
Robust economy	2.1 Partner with local businesses/industry and other local governments to form a business development group 2.2 Continue to facilitate local purchasing to support viable enterprises
Grow Innovation in all sectors	2.3 Identify and implement local and regional initiatives to capitalise on the environmental and economic potential of the local government area through platforms such as Regional Innovation Hub, SWRED. 2.4 Support local workshops and enterprises through subsidised programs in conjunction with State Development 2.5 Continue to support emerging enterprise with subsidised access to Council infrastructure 2.6 Develop low cost promotional assets that showcase innovation and young people
Grow Population	2.7 Ensure that there is aligned residential zoning through our planning instruments to support further growth 2.8 Ensure that there is enough developable, serviced land available in Thargomindah to support housing development and population growth 2.9 Encourage multiple housing options and increased home ownership 2.10 Embark on population growth strategies through expanded workforce across the business sector
Grow revenue for all	2.11 Continue to support local purchasing and investment strategies 2.12 Facilitate increased training and development for businesses through State Development
Grow community partnerships	2.13 Develop partnership arrangements and agreements that support increased collaboration across the community and council

	2.14 Monitor viability and sustainability of clubs and events 2.15 Provide financial assistance grants to community organisations to support them in undertaking community events/activities.
Grow Population	2.16 Develop population growth strategies in conjunction with local businesses and State Development
Grow local workforce and skills	2.17 Monitor and track local workforce numbers for growth 2.18 Encourage greater diversity of employers other than council 2.19 Ensure training and development opportunities are provided to keep employees within the region 2.20 Ensure skill development meets 21st century needs 2.21 Ensure communication technology and infrastructure meets the needs of everyone and promotes lifelong learning
Awareness of our region and assets especially tourism	2.22 Maintain investments in related tourism bodies and alliances e.g. OQTA, Bourke Shire MOU. 2.23 Develop a BSC Tourism Strategy aligned with SWRED,OQTA and Outback Corner 2.24 Partner with other local governments and industry bodies to develop a sustainable tourism industry

3. Community Spirit and Well-being

We want residents to take pride in working together to build distinctive communities and create places which bring people together, places where neighbours know each other and help new residents embrace our country lifestyle. We want to engage young people in healthy habits and provide options that support the lifecycle. Our communities include Thargomindah, Cameron's Corner, Noccundra and Hungerford.

OBJECTIVES
1. A united and diverse Bulloo Shire that is welcoming and encourages connectedness for everyone 2. The communities across our region are a safe place for everyone 3. Our communities have a range of healthy and diverse options that support lifestyle e.g. recreation, club activities, health groups with a special focus on our young people 4. Infrastructure and services meet the needs of the community, they are customised and focus on our wellbeing 5. We enhance and grow community connections between all groups across the community to ensure the long term viability and sustainability of our service clubs and local events 6. We ensure that growth is sustainable and services such as education, transport and health are maintained and strengthened

KEY RESULT AREA	STRATEGIES
Strong Communities.	3.1 Foster the unique sense of community that defines Bulloo Shire for both residents and visitors 3.2 Decision making processes provide equitable access and actively engage with residents to ensure that they participate and contribute to decisions made in their community 3.3 Options support a diverse range of opportunities and activities for residents to participate in local community activities and foster common citizenship. 3.4 Ways to connect are fostered and supported through a range of strategies including community grants for events
A Safe Community	3.5 Ensure that the design, management and maintenance of public places, parks, and open spaces focuses on community safety as a priority 3.6 Develop and maintain preparedness and response capabilities to ensure the community is able to withstand a wide variety of disasters that may affect the region. 3.7 Continue to deliver and support services that support health and safety across the region e.g. pest management, animal management, disaster preparedness

	3.8 Engage actively with residents and stakeholders to ensure good community education and awareness exists
Healthy Community	3.9 Residents have equitable access to a range of quality health and emergency services that meet the needs of the lifestyle and are in accordance with community expectations. 3.10 Promote healthy lifestyles, specifically with young people, that include keeping fit and active and involved in physical activities such as walking, cycling and organised sporting activities. 3.11 Members of the community have access to a wide range of active recreational services and infrastructure which reflect the diversity and interest of the community. 3.12 Programs that support healthy lifestyle are actively pursued and encouraged
Effective Disaster Management	3.13 Ensure Disaster Management Plan is reviewed and updated annually. 3.14 Continue regular Local Disaster Management Group Meetings to maintain communication and co-ordination of emergency service providers. 3.15 Build resilience and capacity in our communities to manage natural or man mad adversity through current and community education. 3.16 Engage with QLD, NSW and SA Governments to better ensure co-ordination of Disaster Management planning and emergency service provision in the border regions

4. Infrastructure and Services

A community with access to a range of services and infrastructure that supports lifecycle needs, health and safety. These services and infrastructure are supported by all levels of government and community organisations.

OBJECTIVES

1. The Community have equitable access to services that meet the lifecycle needs including health, transport and education. That this is supported by all levels of government and community organisations
2. The community services provided by Council are accessible, delivered in a co-ordinated manner and cater for an array of social issues that occur within the communities across the region
3. Essential services and infrastructure meet the needs of the community and industry and is delivered in accordance with regulated standards
4. Waste facilities and practices support sustainability and comply with environmental standards
5. An integrated network of facilities and open spaces contribute to the attractiveness of the local government area and cater for the recreation needs of the community.
6. The region will have a variety of transport options available to the community, including a road network with greater immunity to flooding
7. The transport system and related investment decisions provide for collaborative efforts from a range of stakeholders

KEY RESULT AREA	STRATEGIES
Community Infrastructure	4.1 Infrastructure is delivered in accordance with the BSC strategic plan and in a manner that reflects community priorities and standards 4.2 Infrastructure is maintained and upgraded in accordance with the needs of the community 4.3 Review strategic infrastructure planning and periodically review the provision of infrastructure and services 4.4 Ensure that residents have opportunities for engagement and input into the renewal of infrastructure and levels of service
Social Services	4.5 Residents across the Shire have access to a range of quality education facilities, aged care and child care services. 4.6 Residents across the Shire have access to appropriate telecommunications technologies in accordance with community needs. 4.7 Residents across the Shire have access to an equitable health service.
Water Supply	4.8 Infrastructure provides a reliable, clean and safe supply for everyone across the region and in accordance with community needs

	4.9 Water management practices support strategic conservation measures including community, industry and business education campaigns to minimise demand 4.10 Education campaigns are developed and delivered across the region to support this strategic approach.
Managing Waste	4.11 Identify and implement waste management initiatives that mitigate environmental harm. 4.12 Continue to provide environmentally sustainable practices through the regional Waste Management Strategy 4.13 Develop initiatives that support increased better waste management e.g. recycling
Recreational Facilities and Open Space	4.14 Provide and promote a range of facilities that can accommodate a diverse range of sport and recreational activities. 4.15 Maximise the use of recreational services provided.
Transport	4.16 Maintain an efficient and safe networks of roads in line with funding availability 4.17 Provide and maintain aerodrome facilities that accommodate community, business and industry needs 4.18 Ensure that all stakeholders responsible for the delivery of transport infrastructure work in partnership to plan for and construct an integrated network. 4.19 Encourage local residents to participate in the decision-making processes of regional transport planning and delivery. 4.20 Encourage greater collaboration and retention of local knowledge in relation to the transport network and system. 4.21 Continue to explore innovations in technology that support enhanced outcomes e.g. drones, rfid.

5. Excellence in Customer Service

A committed and responsive customer services focus that delivers a high level of products and services that meet customers' needs and provide value for money.

OBJECTIVES	
1. Maximised value to our customers in the choice and delivery of products and services 2. Supported customer service culture that has delivered consistently high levels of service	
KEY RESULT AREA	**STRATEGIES**
Product and Service Delivery	5.1 Provide efficient and effective product and service delivery through the implementation of the BSC Customer Service Framework 5.2 Exploit functionality of Council's hardware and IT network to provide "e" products, services and information electronically to customers 5.3 Develop and implement strategies that are responsive to our community and establish a customer focused organisational culture.
Customer Service Culture	5.4 Review the Customer Service Charter and associated policies to assist customers build a level of service expectation in line with Council's deliverables 5.5 Report on standards developed within the Charter to ensure that it is met 5.6 Ensure the organisation is committed to the delivery of consistent and timely services to its customers through quality service standards.

6. Strong Business Practices

Streamlined business processes, underpinned by the strategic use of technology, and internal structures that match customer and service delivery needs.

OBJECTIVES
1. Continuous improvement in product and service offerings through the usage of new systems and technology 2. Ensure that Information management meets regulatory and business requirements 3. Council has maximised value and minimised costs through it procurement activities 4. Service delivery and organisational structure is efficient and effective 5. Ongoing focus on the management and delivery of the Corporate plan to 2022 6. Continue to provide strong advocacy by developing relationships with key stakeholder groups to achieve strategic outcomes for the local government area and region

KEY RESULT AREA	STRATEGIES
Information Technology (IT) Systems and Processes	6.1 Implement effective information management strategies in order to tie together information requirements and tools and frameworks to control information flow and to manage regulatory requirements 6.2 Upgrade Council's hardware and IT network
Procurement	6.3 Implement a strategic procurement framework that supports the aims of council; including the ability to leverage with other government organisations 6.4 Ensure that a robust local economy is supported through Pre-qualified procurement and local purchasing wherever possible and in line with VFM.
Service Delivery and Organisational Structure	6.5 Support continuing evaluation of organisational structure in line with BSC Strategic Plan. 6.6 Optimise service delivery through increased collaboration with other local Council organisations
Bulloo 2022	6.7 Review and endorse Councils community Engagement Policy in line with the updating of the 2016 – 2021 Corporate Plan. 6.8 Develop and implement an ongoing community engagement plan with councillors and key staff to ensure that the community's ongoing needs are understood and met and to make amendments to the plan should community needs change
Advocacy	6.9 Foster relations with key stakeholder groups, that develop opportunities to partner with outside bodies to deliver benefits and services to the region and maximises government and private sector investment in the region 6.10 Develop a five year advocacy plan to support a strategic and focused approach for advocacy.

7. Our Workforce

A skilled and valued workforce that is motivated to consistently deliver high levels of service in a safe and efficient manner.

OBJECTIVES	
1. Council has attracted and retained quality personal 2. Developed and enhanced the capabilities of our people 3. Council has provided a healthy and safe working environment 4. Implemented programs to strengthen management and leadership skills 5. Improved HR systems and practices 6. Enhanced governance processes to support accountability and performance	
KEY RESULT AREA	**STRATEGIES**
A Capable, Flexible, Productive and Committed Workforce	7.1 Review Human Resource (HR) policies and working conditions to ensure that they remain contemporary to meet the external environment and Council's future needs 7.2 Review flexible work options to meet the needs of staff and Council as part of councils Enterprise Bargaining Agreement 7.3 Review and implement a framework for encouragement of innovation, creativity and continuous improvement 7.4 Review Corporate values to develop a culture based on trust, teamwork and personal accountability 7.5 Establish and implement HR strategies to become an employer or choice that promotes a culture of unification, pride, satisfaction, well-being amongst its workforce.
Learning and Development	7.6 Adopt an annual budget to ensure that there are opportunities for people to learn and develop new skills 7.7 Develop a corporate skills matrix to track skills and ensure opportunities are fairly distributed 7.8 Provide access to quality professional development initiatives as part of annual appraisal processes for Council staff at all levels 7.9 Ensure that 21st century skills are massaged into existing programs.
Workplace Health and Safety	7.10 Continue to support and monitor BSC safety system 7.11 Continue to monitor and enhance workplace health and safety practices and programs and benchmark against external organisations and best practice 7.12 Develop a safety culture based on trust, teamwork and personal accountability

	7.13 Ensure the organisation and Council are well informed about our progress and performance
Leadership and Management	7.14 Implement and support effective leadership and management programs 7.15 Enhance leadership capability through improved relationship behaviour 7.16 Ensure that a recognition system is in place to support leadership and a strong team culture
HR Systems and Practices	7.17 Review HR processes and practices to support effective delivery of HR Services 7.18 Review and monitor HR practices to ensure alignment with corporate and business planning outcomes
Accountability and Performance	7.19 Roles, accountabilities and decision-making processes are to be clear to enhance organisational efficiency as part of position descriptions 7.20 Develop a workforce plan to capture key personnel and competencies 7.21 Implement strategies that support knowledge retention arising from staff turnover 7.22 Value the importance of local knowledge and experience of our employees in providing optimum service delivery. 7.23 Align people, processes and systems to meet current and future business needs.

8. Asset Management

Maintain strong asset management practices that ensure Council maximises the economic value of its assets over their total life cycle

OBJECTIVES
1. Allocate resources to ensure quality data exists to feed into existing review of Asset Management plans 2. Review and adopt updated Asset Management Plans and embed (integrate) into decision making framework (achieve asset management maturity) 3. Maximise utilisation and economic value of all Council assets over their life cycles

KEY RESULT AREA	STRATEGIES
Effective Asset Management	8.1 Review strategic asset management plans covering all nominated asset types to ensure they are effective and used. 8.2 Utilise AMP's annually as part of budget development 8.3 Identify and work towards asset management maturity in decision making

9. Governance and Financial Management

Employ strong corporate governance and continue to manage finances in a responsible and sustainable manner.

OBJECTIVES
1. Enhanced Corporate Governance framework. 2. Maintained the level of borrowings within agreed limits to ensure long-term sustainability 3. Council has provided sufficient capital expenditure funds to support achievement of Council's corporate goals 4. Implemented integrated strategic and business planning framework

KEY RESULT AREA	STRATEGIES
Corporate Governance	9.1 Strengthen Council's existing corporate governance framework, focusing on such areas as internal controls, risk management and business continuity 9.2 Continue to implement an annual internal audit work plan which focuses on internal controls to ensure compliance with legislation 9.3 Complete and implement a risk management framework and register as part of standard operating procedures 9.4 Develop a business continuity plan 9.5 Develop and implement a fraud and corruption framework
Financial Management	9.6 Review councils key financial policies annually 9.7 Review councils procurement policy annually 9.8 Ensure that the level of capital expenditure and borrowings will result in a financial position that demonstrates financial sustainability over the period 2017-2022 9.9 Participate in QAO and QTC processes that support long-term financial planning and modelling to ensure long-term financial sustainability 9.10 Adopt and review councils long term financial plan annually as part of budget development 9.11 Minimise Councils financial risk while acknowledging the requirements of out communities.
Business Planning Framework	9.12 Ensure that the strategic and business planning framework are in place and reviewed annually 9.13 Integrates corporate and departmental short-term and long-term plans as part of the business planning framework 9.14 Review Council's measurement and reporting framework to focus the organisation towards achievement of the corporate goals and objectives in line with legislative requirements

	9.15 Routinely review performance against the goals and objectives and report progress quarterly.

APPENDIX 1. Consultation Summaries

Vision: Growth | Community | Local Everyone

Organisational

- Support the Community, School, Business Houses
- Connection to the Community
    - We know what we need
    - Close Consultation
    - Listen to needs
    - Understand the Why?
    - Engagement
    - Close relation
- Connecting Fed & State to LG to get what we need
- Solve Complex problems / unique way
- 'Our will' i.e. persistent, determined – to get what we need 'we will find a way'
- Primary enabler – business, drive economic outcomes regardless of 'where job is'
- Significant employer in the region

Economic Development

- Local workforce
- Robust Economy – Continue to diversity of businesses
- Grow innovation in all sector
    - Cluster fences
    - Organisational
    - Primary land as it recovers
    - Roads
- Drive population growth
    - (space for people)
    - Developable land
    - Housing options
    - School
- Grow Revenue – for everyone
- Grow community partnerships

Environmental Management

- Ecological sustainability
    - Everyone 'care' for environment and education
    - Promote ideas
    - Use local major projects - improve eco outcomes
    - Community partnerships for sustainability
    - Grow awareness / promotion of our assets
    - Grow eco / business / recycles etc.
    - Energy efficiency – solar / wind / geothermal
- Natural Resources and Landscapes
    - Promote and grow assets

    - Link to tourism
    - Riverscape / Pelican point
    - Man –made lake
    - Landscaping to maximise use efficiently
    - Local people to use assets
        - Collar lighting pathways

Community Wellbeing – Healthy Communities

- Healthy & safe community
- Additional support for services
    - Economic
    - Social
    - Enviro
    - Governance
    - Cultural
- Engage young people in healthy lifestyles
- Option that support lifestyle e.g. recreation; club activities; health groups
- Infrastructure & services
    - Customise services industry
    - wellbeing
- festivals
- facilities support community
- welcome to new residents
- grow community events
- grow community connections between community and groups
    - hospital
    - clinic
    - mechanical
- Cameron Corner, Noccundra & Hungerford are part of all strategies
- Economic Development – Education, Transport & Health
- Quality of Life
- Infrastructure supports the stages of lifecycles and community needs
- Connectedness

Infrastructure & Services

- Ensure pedestrian and Sporting activities support health
- Shared pathways / cycle way
- Rolling community activities (6-10 Weeks)
- 'Get Active' – Youth / ageing / Everyone
- Think laterally on how we manager
    - Community partnership to help maintain and retain facilities
    - Landholders - Roads
- Facilities promote lifestyle & community connection
- Major Projects
- Childcare
- Community transport

- connecting health service
    - Cunnamulla partnership
    - eHealth
- Roads Bitumised, Bridge

Governance

- Partnership / Collaboration
    - MOU's
    - New Government Models
- ***Strong and regular engagement that fosters participation***
- Planning – Consultation and Engagement
- Communication Survey

Platforms for input

Communication platforms

    - Social media
        - Information
        - Celebrate success
- Review structure / beneficial support growth
- Policy supports local
- Training and support for communities
- donations